

Burraneer Junior Rugby Union (**BJRU**) Club is committed to ensuring the safety and wellbeing of all children and young people involved in our association. BJRU will do this by ensuring our policies, frameworks and procedures seek to address risks to child safety and ensure a child safe culture.

We follow the child safety policies of Rugby Australia, and those of our Club. Rugby Australia's policies are accessible online and in a form that is easy to understand, have been informed by stakeholder consultation and are communicated to children and their families, volunteers and the public. The Rugby Australia policies can be accessed here.

We will ensure that child safety is embedded in our organisation's culture, reflected in our policies and procedures, and understood and practised within our programmes.

We will seek to ensure that all those involved in the delivery of rugby services to children and young people understand their roles and expected standards of behaviour in relation to keeping them safe from abuse and neglect, through the application of Rugby Australia's Child Safeguarding Policy, Member Protection Policy, Code of Conduct, and BJRU Club's Code of Conduct, which includes the Club's Child Safety policy.

We are committed to building an environment that is both child safe and child friendly. Everyone in the BJRU and rugby community have a role to play in ensuring that we keep our sport as safe and enjoyable as possible and provide an environment in which children and young people feel respected, valued and encouraged to reach their full potential.

All volunteers of our Club are required to undertake a child safety session as part of the induction process and confirm their acknowledgement and acceptance of Rugby Australia and the Club's Child Safety Policies.